



APPLICATION FOR EMPLOYMENT

Date of Application _____ Availability Date _____
Position applied for _____

Wellons Construction, Inc. is an Equal Opportunity employer and affords equal opportunity to all applicants for all positions without consideration of race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Print Full Name _____

Address _____
Street City State Zip Code

Home Phone _____ Mobile Phone _____

Email _____

Are you 18 years of age or older? Yes ___ No ___

Only U.S. Citizens or Aliens who have a legal right to work in the U.S. are eligible for employment. Can you upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the United States? Yes ___ No ___

Have you worked for us before? Yes ___ No ___ If yes, when _____

Have you ever been convicted of a crime? Yes ___ No ___
If yes, when and explain _____

A "yes" answer will not automatically disqualify you from employment. We will consider the nature and date of the offense and the job for which you are applying for the job-related purposes only, and only to the extent permitted by applicable law.

Are you willing and able to travel distance when job requires? Yes ___ No ___

Are you willing to work overtime if needed? Yes ___ No ___

Can you provide a valid Driver's license or ID? Yes ___ No ___ Driver's License Class A B C

Is your license a CDL? Yes ___ No ___ If yes, list any endorsements _____

If the job requires applicant to drive our vehicles, may we run a Motor Vehicle Record? Yes ___ No ___

Education

Education	Name of School	Years Completed	Degree Received	Subject(s) Studied
High School				
College or University				
Trade School				
Other (Explain)				

Employment History

Include your last 3 employers, including periods of unemployment, starting with your most recent employer.

From Month/Year	To Month/ Year	Employer Name and Address	Telephone <hr/> May we contact: Y N
Job Title		Describe Work Performed	
Supervisor's Name/Title		Reason for leaving	Hourly Rate/Salary

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From Month/Year	To Month/ Year	Employer Name and Address	Telephone <hr/> May we contact: Y N
Job Title		Describe Work Performed	
Supervisor's Name/Title		Reason for leaving	Hourly Rate/Salary

Personal References

Name	Relationship to you	Years Known	Phone Number

List names of relatives and/or friends working for us: _____

List of Experience

Please complete the following by checking the columns that closest describes your experience (mark all that apply). Add any comments to further describe your experiences.

	No Skill Interested/willing to learn	Semi-Skilled Still need direction	Skilled Minimal direction needed	Comments
Supervision Other Employees				
Administrative/Clerical Work				
General Labor-Pipe				
Pipe Laying				
General Labor-Grade				
Welding/Cutting				
Heavy Equipment Mechanic				
Service Truck				
Dump Truck				
Low-Boy Truck & Trailer				
Equipment Operating:				
Roller				
Off-Road Truck				
Scraper				
Backhoe				
Rubber-Tire Loader				
Track Loader				
Track hoe (Pipe Work)				
Track hoe (Grading)				
Bull Dozer				
Motor grader				