



**APPLICATION FOR EMPLOYMENT**

Date of Application \_\_\_\_\_ Availability Date \_\_\_\_\_  
Position applied for \_\_\_\_\_

Wellons Construction, Inc. is an Equal Opportunity employer and affords equal opportunity to all applicants for all positions without consideration of race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

Print Full Name \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Code

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

Best time to call? \_\_\_\_\_ am/pm May we contact you at work? Yes \_\_\_ No \_\_\_ Phone \_\_\_\_\_

Are you 18 years of age or older? Yes \_\_\_ No \_\_\_ Birthdate \_\_\_\_\_

Social Security # \_\_\_\_\_

Only U.S. Citizens or Aliens who have a legal right to work in the U.S. are eligible for employment. Can you upon employment, provide genuine documentation establishing your identity and eligibility to be legally employed in the United States? Yes \_\_\_ No \_\_\_

Have you worked for us before? Yes \_\_\_ No \_\_\_ If yes, when \_\_\_\_\_

Have you ever applied for a job with Wellons Construction? Yes \_\_\_ No \_\_\_ If yes, when \_\_\_\_\_

Have you ever been convicted of a crime? Yes \_\_\_ No \_\_\_ If yes, when and explain \_\_\_\_\_

A "yes" answer will not automatically disqualify you from employment. We will consider the nature and date of the offense and the job for which you are applying for the job-related purposes only, and only to the extent permitted by applicable law.

Are you willing and able to travel distance when job requires? Yes \_\_\_ No \_\_\_

Are you willing and able to work Saturdays when the job requires? Yes \_\_\_ No \_\_\_

Are you willing to work overtime if needed? Yes \_\_\_ No \_\_\_

Drivers' License Number & State \_\_\_\_\_ Driver's License Class A B C

Is your license valid and current? Yes \_\_\_ No \_\_\_

Is your license a CDL? Yes \_\_\_ No \_\_\_ If yes, list any endorsements \_\_\_\_\_

If the job requires applicant to drive our vehicles may we run a Motor Vehicle Record? Yes \_\_\_ No \_\_\_

### Education

Education	Name of School	Years Completed	Degree Received	Subject(s) Studied
High School				
College or University				
Trade School				
Other (Explain)				

### Employment History

Include your last 3 employers, including periods of unemployment, starting with your most recent employer.

From Month/Year	To Month/ Year	Employer Name and Address	Telephone <hr style="width: 80%; margin: 0 auto;"/>
		<b>May we contact: Y N</b>	
<b>Job Title</b>		<b>Describe Work Performed</b>	
<b>Supervisor's Name/Title</b>		<b>Reason for leaving</b>	<b>Hourly Rate/Salary</b>

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<b>Job Title</b>		<b>Describe Work Performed</b>	
<b>Supervisor's Name/Title</b>		<b>Reason for leaving</b>	<b>Hourly Rate/Salary</b>

Have you ever been discharged from employment or asked to resign? Yes \_\_\_ No \_\_\_ If yes please explain:

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### Personal References

Name	Relationship to you	Years Known	Phone Number

List names of relatives and/or friends working for us: \_\_\_\_\_

Are you aware of any condition or injury that may impair or limit your ability to work? Yes \_\_\_\_\_ No \_\_\_\_\_

Past injuries or surgery we should be aware of? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes please list \_\_\_\_\_

Are you presently under any medical treatment? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes please list condition(s) \_\_\_\_\_

### List of Experience

Please complete the following by placing an X in the column that closest describes your experience (mark all that apply). Add any comments to further describe your experiences.

	No Skill	Semi-Skilled	Skilled	Comments
	Interested/willing to learn	Still need direction	Minimal direction needed	
Supervision Other Employees				
Administrative/Clerical Work				
General Labor-Pipe				
Pipe Laying				
General Labor-Grade				
Welding/Cutting				
Heavy Equipment Mechanic				
Service Truck				
Dump Truck				
Low-Boy Truck & Trailer				
Equipment Operating:				
Roller				
Off-Road Truck				
Scraper				
Backhoe				
Rubber-Tire Loader				
Track Loader				
Trackhoe (Pipe Work)				
Trackhoe (Grading)				
Bull Dozer				
Motorgrader				

